

Dear HUGO KÄMPF customers,

Since January 2023, the Supplier Due Diligence Act has applied to companies with at least 3,000 employees and from January 2024 for companies with at least 1,000 employees.

Although we as Hugo Kämpf GmbH do not fall under the scope of application of this, we are aware of the social responsibility associated with our business activities. We as a family business comply with all applicable laws and we are emphatically committed to respecting human rights and protecting the environmental protection, insofar as this is within our sphere of influence. We take all necessary measures to risk assessment and, if necessary, to prevent violations of the law to the legally required by law and in an appropriate manner.

This includes occupational health and safety precautions, fair working conditions without any discrimination, the agreement of working hours.

Installation of a photovoltaic system already since 2010 to generate green electricity – for the nearer future we plan to install a new Hydroelectric power station using our own river for power which is running day and night through our saw mill.

Since 2004 more then 20 years back we are certified member of the FSC and the PEFC certificate for sustainable forestry and responsible procurement. We go with the strict standards of the internationally recognized organization of the FSC certification.

organizations. We are a certified member since 2004 of: - FSC (CO18331)
PEFC /04-3100334

You can always find our current certificates (FSC & PEFC) on our webpage for freedownload:

<https://hugokaempf.de/en/sustainability> Hugo Kämpf GmbH, Gartenstraße 11 – 97289 Thüngen

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